Vice President of Finance

Join our growing team working to build stronger communities in Appalachia! Fahe is on a mission to eliminate persistent poverty. Our unique collaborative model connects a Network of local, regional, and national leaders, all working together to uplift our nation’s rural places. Since our inception in 1980, the Fahe Network has served 616,694 people, made $908.2 million in direct investments, and achieved a total cumulative financial impact of over a billion dollars in Appalachia.

Job Summary:

This leadership position is a key member of the management team. They safeguard our reputation and financial security by guaranteeing that the organization strictly adheres to financial guidelines and give advice to management about relevant issues. Provides financial leadership for the organization; and establishes and implements financial policies, plans and goals in support of Fahe’s strategic direction. Works with the Executive and Management team to ensure that the strategic, operational, and financial plans are integrated and consistent. Provides assistance to the Chief Financial Officer on all financial matters related to Fahe. This position requires frequent interaction with senior leadership, department directors, and staff. They provide guidance with financial models, complex accounting issues, negotiation of debt, forecasting, and compliance.

Essential Duties and Functions:

Leads the Accounting function of Fahe including:

- preparation of complete and accurate monthly financial statements and projections, including cash flow;
- preparation and implementation of strategic long term financial analysis of the cash flow, borrowing, revenue and expense needs of the organization
- accurate and timely preparation of annual financial analysis
- assistance with preparation of the annual budget
- monitoring and assuring compliance with accounting policies and procedures in accordance with all federal, state and local laws
- overseeing and ensuring accurate and timely filing of all required federal and state reports including payroll;
- preparation of any requests for financial information
- preparation for the annual audits
- Supervision of Director of Finance.
Requirements for this position include:

- Understanding of complex accounting theory to keep pace with the fast growth of our organization
- High quality of work
- Effectively establish and manage priorities
- Problem solving
- Dependable
- Adaptable
- Able to work in a team or individual setting, as needed
- Communication and interpersonal skills
- Ethical
- Establish and maintain positive working relationships
- Effective in gaining respect and cooperation of subordinates
- Inspires and motivates subordinates
- Effective in maintaining a cohesive department
- Appropriate delegation of authority and responsibilities
- Demonstration of integration of Fahe planning with department functions
- Awareness of and sensitivity to the needs, rights, experience and background of others
- Effective in recruiting and selecting staff
- Able to provide feedback to others in a productive manner that produces results

Preferred Education and Experience:

Education: Minimum bachelor’s degree in accounting or related area of interest
Experience: Must have at least 5 years’ experience in a financial leadership role within a nonprofit organization, preferably a CDFI

For the past four years, our staff nominated Fahe has one of the top 100 Best Places to Work in Kentucky. Fahe is an Equal Opportunity Employer seeking applicants who can bring diverse viewpoints, experience, talents, and culture to promote our organization’s mission of eliminating persistent poverty in Appalachia. We offer a diverse work environment with competitive salaries and excellent benefits. Visit www.fahe.org to learn more about Fahe.

Qualified candidates may submit a resume and cover letter with salary expectations to hr@fahe.org or mail to Fahe/ATTN: Human Resources; 319 Oak Street; Berea, KY  40403.