

## Research and Outreach Coordinator – VISTA Position

Want to make a difference? Fahe is on a mission to eliminate persistent poverty in Appalachia. Our unique collaborative model connects a Network of local, regional, and national leaders, working together to overcome the economic insecurity grasping at our communities and get them working again. Since 1980, Fahe has reached over 535,000 people with over \$700 million in direct investment. The impact achieved by our Network of local leadership combined with our record of proposing policy and boots-on-the-ground program design expertise gives us a nationally recognized perspective on turning back the grinding job losses and community struggles throughout Appalachia and the country. In our vision, our communities and economies work—with jobs, choices, and a good life for each of us, in our region and in this great country. Join us to make it happen.

Our ability to achieve this vision depends upon us being able to hire amazing people. This position will work with the team to lead initiatives on prosperity in Appalachia. The Coordinator will work with smart, dedicated, big-thinking colleagues on making a difference in this country, receiving meaningful feedback and mentorship. The position will have a view from a leading national voice located at the foot of the Appalachian Mountains that is effective in the Washington, DC policy environment.

As a VISTA (Volunteers In Service To America) position, the incumbent will receive a living allowance from the federal government while they conduct their year of service. The VISTA program focuses on building capacity for non-profits; as such the incumbent will have the satisfaction of building something lasting with Fahe, that will help lift residents of Appalachia out of poverty for years to come.

### Essential Responsibilities

#### Help Us Build Something

- Fahe is building on our ability to combine best practices in community development and cutting-edge on-the-ground work to reach that vision of our region and country. Overall, the position would participate in helping build that capacity as a key member of the team, working alongside communications, research, and programmatic efforts.
- The position would collaborate with our Member organizations located around the beautiful mountains of Appalachia, learning how they combine housing, employment, and economic programs. Employment plans could take the form of putting coal miners to work in new fields, in building broadband, and more.

## Research/ Programmatic Work

- Perform research on best practices nationwide around community development, especially focused on economic opportunity and employment, that is happening outside of the major metro areas to inform the above work
- Reach out to our 50+ Member organizations to engage with them about the strategies they are employing in Appalachia
- Compare national trends to see what might work, and be creative about ideas for new initiatives to bring investment into Appalachia
- Building on research Fahe has already carried out plus the above research efforts, apply them to the real world by spearheading creation of a potential pilot project to leverage Fahe Members existing activities to bring additional employment options to the population Fahe Members are serving.

## Outreach

- Work with Fahe Communications and Membership functions to reach our Member organizations about opportunities that they see or we see for them to pioneer new strategies
- Outreach to potential new partners / practitioners to learn about their best practices and explore opportunities to collaborate
- Keep an eye out for/ identify media opportunities to broaden our reach and help produce content for those opportunities
- With the Opioid crisis raging throughout our region and the necessity of moving recovering persons into meaningful employment, some amount of connection with an existing Fahe Opioid Task Force to glean best practices would benefit and facilitate this work

## Qualifications

- A belief that people should have a good job, good choices, and a good life, whether they're born in New York City, Knoxville, or Hazard, Kentucky
- Interest in considering the broad economic structural transitions affecting our country such as automation and de-industrialization, and the desire to see the economy work for all people
- Skill at building relationships and cultivating collaboration
- Strong written and oral communication skills
- Ability to work well as part of a team and with a diverse group of people and settings
- Self-starter, able to initiate and juggle multiple projects and work independently
- Proficiency with Microsoft Word, Excel, PowerPoint
- College graduate with 3.0 minimum GPA

To apply: please apply through the applicable service, or email Joshua Stewart at [jstewart@fahe.org](mailto:jstewart@fahe.org) with a resume and brief cover letter. The subject line of your email should read "ATTN: VISTA Application".

Note on Geography: This position is open in Lexington or Berea, Kentucky and in Washington, D.C. The successful applicant will be able to choose from which location they want to live and work.

Note on Term and compensation: This position starts in late October 2019 and is funded for one year through the Americorps VISTA program with additional stipend from Fahe, with option to extend for an additional year with current funding, and possible further extension. The total compensation for the position will depend on the location of service; if the incumbent chooses to work in Kentucky total monthly compensation is \$1,258 per month, and in Washington, D.C. total monthly compensation is \$1,883 per month.

The benefits of VISTA service go beyond a year of great work and a living allowance. End of service awards either in cash or in the form of educational awards, and Non-Competitive Eligibility Status for federal hiring are just some of the other benefits of VISTA service. Go to <https://www.vistacampus.gov/in-service/benefits-service> to read about all of them.

Fahe seeks applicants who can bring diverse viewpoints, experience, talents, and culture to promote our mission to eliminate persistent poverty in Appalachia.