



Chief Executive Officer

Driven by the vision that everyone should have a decent place to live, Lexington Habitat for Humanity has built and repaired homes in Lexington for over 30 years. We bring people together to work, give, and add their voices to support affordable housing so our entire community can achieve strength, stability, and self-reliance. Through shelter, we empower.

The Lexington Habitat for Humanity (LHFH) CEO leads the organization's efforts to ensure quality affordable housing and safe, vibrant communities in its service area. The CEO reports to the Board of Directors and is responsible for the affiliate's strategic plan and the implementation of the plan in accordance with the vision/mission of Habitat for Humanity. The CEO represents the affiliate in the community including the media, other organizations and corporations, donors and partners, government entities, and other Habitat for Humanity affiliates, etc. The CEO must value diversity and inclusion and be able to cultivate an open and inclusive environment.

TO APPLY: To be considered, please submit an application, resume and cover letter (including salary requirements) through the LHFH online employment portal at <https://www.lexhabitat.org/employment>. Please direct questions to Clint Morris, Human Resources Manager, at ClintonM@lexhabitat.org or (859) 252-2224 ext. 106.

POSITION DETAILS:

Reports to: The LHFH Board of Directors

Time Requirements: Full-time, some evenings and weekends

Status: Salary, Exempt

Benefits Include: Health, Dental & Vision Insurance; Paid Time Off & Holidays; 401K; Life, Short & Long Term Disability Insurance

Primary Responsibilities:

- Develop and implement the affiliate's short and long-term strategy in accordance with the Habitat for Humanity vision, mission, strategic plan, and local and regional needs.
- Articulate the mission/vision of Lexington Habitat for Humanity internally and externally. Represent LHFH to the community, partners, donors, and other interested parties.
- Cultivate an open, empowering, and inclusive environment that values/emphasizes collaboration and teamwork.
- Lead all operations and staff of the affiliate including allocation of resources and strategic priorities.
- Make critical decisions to support the financial and operational execution of LHFH values/mission when evaluating funding sources and partnership opportunities.
- Ensure affiliate is a good neighbor and partner to the local community, region, and state; Strengthen local community housing efforts through involvement and leadership.
- Serve as a non-voting member of the Board of Directors; connect and communicate with the Board; ex-officio on all committees.

Requirements:

- Bachelor's Degree plus ten years leadership/management experience; Master's Degree preferred.
- Experience working in a variety of industries/functions:

- Prefer experience in the construction, government, real estate, retail, and non-profit sectors.
- Prefer experience in low-income housing, public relations, donor relations, strategy, finance.
- Outstanding interpersonal skills to maintain and enhance a values-based culture; relate to people of diverse backgrounds; engage/involve volunteers and board members to create community good-will.
- Skilled at creating/implementing strategy and overseeing the preparation of budgets/financial management.
- Big-picture thinker with the ability to make difficult decisions to support the mission/vision of the LHFH.
- Strong work ethic including the ability to organize, plan, communicate and manage collaboratively and proactively.
- Excellent oral, written and public speaking skills.
- Ability to learn new information and processes quickly.
- Leader that can build, cultivate, and grow an effective team.

Pre-employment Screenings

Prior to being hired, applicants are required to pass a driver's license and criminal background and sex offender registry check, submit to a credit history report, and complete a pre-employment physical which includes a drug/alcohol screening.

In accordance with the American Disabilities Act:

This position requires the physical ability to: operate computer and office equipment; remain stationary for prolonged periods of time; move about inside an office to access files, office equipment, etc.; traverse job sites and residences; communicate and exchange accurate information with others. The normal workplace will include the office which is smoke-free and temperature controlled. Some work will be required at non-LHFH facilities or spaces and will occasionally include non-temperature controlled conditions, possibly outdoors.

Equal Opportunity Employer

Lexington Habitat for Humanity (LHFH) is an equal opportunity employer. We embrace, celebrate, and support diversity and inclusion for the benefit of our staff and those we serve. Employment at LHFH is based solely on a person's merit and qualifications directly related to professional competence. We do not discriminate on the basis of race, color, ancestry, national origin, religion or religious creed, mental or physical disability, medical condition, genetic information, sex (including pregnancy, childbirth, and related medical conditions), sexual orientation, gender identity, gender expression, age, marital status, military or veteran status, citizenship, or other characteristics protected by state or federal law or local ordinance.

Lexington Habitat for Humanity's vision is a world where everyone has a decent place to live. This is accomplished by seeking to put God's love into action by bringing people together to build homes, communities and hope.