

## Fahe Advocacy Manager

Want to make a difference in the big issues facing our country? Join Fahe's growing Advocacy team and work each day to bring people together in our divided country, build an America where each person can live a good life, and push back against economic stagnation and inequality. Fahe works from Appalachia on these national issues, where our unique collaborative model connects a Network of local, regional, and national leaders. We advocate, and we also work on the ground---since our inception in 1980, the Fahe Network has served more than 535,000 people and achieved a cumulative financial impact of over a billion dollars in Appalachia. The impact achieved by our Network, our boots-on-the-ground program design expertise, and our record of influencing legislation gives us a nationally-recognized perspective. In our vision, our communities and economies work---with jobs, choices, and a good life for each of us, in our region and throughout the country. Join us to make it happen.

Our ability to achieve this vision depends upon us being able to hire amazing people. The Advocacy Manager will work with the Advocacy Department to lead initiatives on prosperity in Appalachia and nationwide. The Manager will work with smart, dedicated, big-thinking colleagues on making a difference in this country. The Manager will have a view from a leading national voice located at the foot of the Appalachian Mountains that is effective in the Washington, DC policy environment (for example, our President, is Board Chair of the Opportunity Finance Network, the leading national organization of community development financial institutions).

### Essential Responsibilities

#### Strategy and Narrative

- Develop and execute strategy to further Fahe's advocacy and policy goals
- Manage development of Fahe's policy narrative, selectively engage on policy while being thoughtful about when we speak and when we should listen
- Contribute to reinforcing Fahe's overall narrative of building our region within a country where people have good jobs, good choices, and good lives

#### Policy

- Lead on in-depth policy issues, develop national program design, and follow legislative developments

- Author policy papers, testimony, comments, and articles that will be released to elected leaders, thought leaders, and the public
- Coordinate our state policy efforts, advising when we should be involved and helping Fahe Members maximize their state advocacy
- Manage Fahe's federal appropriations advocacy by developing and maintaining key relationships with Congressional staff

#### Collaboration

- Convening occasional thought leadership events and collaborate with partners to amplify our communications and ideas
- Review our participation in coalitions and manage coalition relationships
- Build relationships with other organizations and represent Fahe at conferences and events

#### Media

- In the course of work, identify media opportunities to broaden our reach and help produce advocacy and policy related content for those opportunities

#### **Minimum Qualifications**

- A belief that people should have a good job, good choices, and a good life, no matter who their momma is --- and whether they're born in New York City, Knoxville, or Hazard, Kentucky
- At least four years of experience or graduate degree and three years of experience in some combination of legislative/regulatory advocacy, policy, research, communications, media or similar
- Experience and skill at building relationships, working on a team, and cultivating collaboration with a diverse group of people
- Strong written and oral communication skills
- Ability and willingness to travel occasionally

#### **Desired Qualifications**

- Experience and interest in interacting with Congressional offices, state legislators, and federal and state regulatory officials
- Interest/ability to discuss economic structural transitions in our country brought on by automation, concentration of economic activity, and other trends
- Experience leading or willingness to learn to lead members of the team with less experience

Note on Geography: This position, for now, is in Lexington, KY, a college city (University of Kentucky) offering concerts, breweries, festivals, local bookstores, and beautiful outdoor recreation. It is growing and attracting young professionals, with the 13<sup>th</sup> highest concentration of people with bachelors and graduate degrees in the country.

For the past two years, our staff nominated Fahe as one of the top 100 Best Places to Work in Kentucky. Fahe is an Equal Opportunity Employer seeking applicants who can bring diverse viewpoints, experience, talents and culture to promote our organization's mission. We offer a diverse work environment with competitive salaries and excellent benefits. Visit [www.fahe.org](http://www.fahe.org) to learn more about Fahe.

Qualified candidates may submit a resume and cover letter to [hr@fahe.org](mailto:hr@fahe.org) or mail to Fahe/Attn: Human Resources; 319 Oak Street; Berea, KY 40403.